



REPUBLIC OF TURKEY
ISTANBUL GELISIM UNIVERSITY RECTORATE
Occupational Health and Safety Policy

As Istanbul Gelişim University and its employees, within the framework of the Occupational Health and Safety Policy we have adopted; we aim to comply with legal and international legislation requirements in all units, to carry out our works in a healthy and safe working environment, and we aim for aim for zero occupational accidents and zero occupational diseases. Under this policy;

- It is our priority to have our employees in a healthy and safe working environment.
- Identifying risks in advance with a proactive approach to Occupational Health and Safety and engaging in preventive activities, minimizing risks,
- Identifying the risks that may cause occupational accidents and diseases and thus taking risk mitigant precautions, ensuring the safety and social well-being of employees, students, and visitors, contributing to increased productivity,
- Creating occupational health and safety culture, ensuring employee participation in the works, supporting employees to keep in touch with each other and their managers,
- Ensuring the participation of all employees and stakeholders in the improvement of occupational health and safety practices and uniting in creating a safe working culture,
- In this direction; being an exemplary institution in terms of occupational health and safety and ensuring the continuity of our Occupational Health and Safety management system; we undertake and declare all the abovementioned issues as our Occupational Health and Safety policy.

Approval of the Rectorate