### **HUMAN RESOURCES MANAGEMENT**

Istanbul Gelisim University
Istanbul Gelisim Vocational School

Employees of businesses constitute their most important competitive power. It is aimed to transfer this vision, which is revealed with the acceptance that intellectual capital elements are the most important and valuable assets of institutions, to our program students, to train and develop them in accordance with changing and transforming conditions.

Assist. Prof. Hülya Ateşoğlu Head of Human Resources Management Program





# The Aim of the Program

The Human Resources Management Program aims to train qualified human resources employees and managers for competitive and sustainable growth. The importance of strategic management and corporate governance is emphasized.



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# Future of the Program

The aim of the Human Resources Management Program is to contribute to the formation of a quality and qualified business life, to meet the need for human resources specialists needed by business life, to train "competent professional staff" in the field, to contribute to the formation of modern and world-perceiving businesses.





Istanbul Gelisim University, Istanbul Gelisim Vocational School, Istanbul Gelisim Vocational School Human Resources Management Program has a normal education period of two academic years and the total minimum credit amount to be completed depending on the student workload is 120 ECTS.

In the first two semesters, our students take the courses that are taught in common in our vocational school and the basic introductory courses in the vocational field. Starting from the third semester, the focus is on vocational courses and our students start to take elective courses as well as the compulsory courses required in the vocational sense.

# Academic Staff



Assist. Prof. Hülya ATEŞOĞLU Human Resources Management Head of the Program



Assist. Prof.
Sibel AYBAR
Human Resources Management



Assist. Prof.
Fatma ULUTÜRK
Human Resources Management



Lect.
Duygu HOBAN
Human Resources Management



Lect.
Huriye Esra KARATÜRK
Human Resources Management

# Sectoral Collaborations

Our university attaches great importance to cooperation with the public, private sector and non-governmental organizations in its pursuit of excellence in education and research. These collaborations enable us to build a stronger future by sharing our knowledge and resources and working together to achieve common goals.



At the end of the second or fourth semester, our students progress in their career journey by doing 30-day summer internships in order to graduate.



Graduates of the Human Resources Management Program will be able to work in Human Resources departments of private and public companies in application areas such as recruitment, personnel and payroll, training and development, performance management and career management. Our graduates also have the opportunity to work in private and public employment institutions, human resources consultancy firms and unions.





## **Activities**

Our university and our program contribute not only to gaining knowledge and skills, but also to progressing towards becoming an individual who will make his/her own difference and benefit the society. Our students have the opportunity to skills in various develop their workshops, learn by having fun at festivals, raise awareness in social responsibility projects and participate in unforgettable events, and have the chance to show themselves in competitions. Our activities develop cooperation and team skills. They also offer career opportunities.

The activities carried out are as follows:

- Workshops
- **Festivals**
- **Trips**
- Seminars
- **Symposiums**
- **Exhibitions**
- Social Responsibility Projects
- Interviews
- Sustainable Events

















# Double Major Opportunities

The purpose of the double major program is to enable students who have successfully completed their major program to study in a second major program free of charge. Students who have a cumulative grade point average of 2.90 out of 4.00 in their major program and who are in the top 20% of their undergraduate/graduate program can start the second major diploma program free of charge.





# Erasmus+ Program

With Erasmus+, the European Union's (EU) grant program in education, youth, and sports opportunities, our students can access various opportunities such as education, training, internship, professional development, non-formal learning-based youth activities abroad.





Innovative, technological and sociological studies are carried out in many different branches with 20 different application and research centers within our university. In addition, thematic research groups carry out studies that will contribute to science in 10 different fields from food to construction, automotive to health.

IGU listens to all students who say "I have a project" and provides all kinds of opportunities to realize these projects. IGU also has a Technology Transfer Office to provide the necessary information and guidance for academicians, researchers, students and graduates to start their own initiatives and to create the necessary collaborations for this purpose.



# Research Projects

Project Type: Normal Research Project Project Title: A Revisiting the Fight against Drugs in the Context of Socioeconomic Determinants of Drug Addiction in Turkey

Project Coordinator: Assist. Prof. Hülya

**ATEŞOĞLU** 

Project Team: Assist. Prof. Fatma ULUTÜRK, Lect. Dr. Atilla AYDIN, Lect. Duygu HOBAN, Lect. Emine ÖZTÜRK

**Project Status: Ongoing** 



## Workshops, Laboratories and Studios

- 6 PC Computer Laboratories
- 1 MAC Computer Laboratory











Istanbul Gelisim Vocational School organizes the Vertical Transfer Examination (DGS) Course for our students free of charge every year. In the course, topics for DGS, especially basic mathematics and geometry, are covered.

Our students can register for our course organized for second year students of our vocational school by applying on the announced dates and prepare for DGS free of charge.



Istanbul Gelisim Vocational School, which operates with the aim of increasing the human skills of our students within the framework of its vision of continuous development, opens professional English courses for our students. The aim of the courses is to provide education based on social sciences and natural sciences. In the lessons, our students' basic English knowledge is reinforced by studying field-specific English texts.

Our English courses are completely free and contribute to increasing the human skills of our students.





#### Gizem IŞIK

Human Resources

Management Program

Graduate

The Human Resources Management Program was one of the most accurate and effective choices in my career. Having an associate's degree in this field helped me to grasp the fundamentals of the business world and created strong foundation. The program comprehensively teaches human resources processes, recruitment, training, performance appraisals and labor relations. The expert teaching staff offered courses enriched with current examples and industry developments. Thanks to this program, I had the opportunity to develop myself in the field of human resources and build a solid foundation for my career. I would like to express my gratitude to my professors for their support.



Let's Learn Together

Let's Discover Together

Let's Connect to the World!

### **HUMAN RESOURCES MANAGEMENT PROGRAM**

For more information, please contact the head of the program:

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#### **CONTACT:**



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