

**Course Title: Being a Humanistic Leader-Manager In the 21st Century**

**Lecturer: Assoc. Prof. Dr. Sezer Cihan GÜNAYDIN KESKEN**

**Course Content**

The purpose of this lecture is to share and create a vision, motivation and enthusiasm to change the world and the organizations to be a better place from the perspective of social responsibility, and understand individual differences and increase human subjective well being from the perspective of positive organizational behavior. The function of management and leadership in organizations, expected roles and behaviours waited from the managers are going to be mentioned. The evaluation of management and leadership thought is going to be explained and the critical role of self leadership (creating own potential) is going to be explained. Aim and purposes and the importance and scope of Organizational Behaviour discipline is going to be explained and discussed to be able to increase the self- awareness of the students by giving self experiences and scientific data from the field.

**Topics To Be Covered In The Course**

- 1) The Aim, Scope And Importance Of Organizational Behaviour Discipline In Terms Of Management Effectiveness In The 21st Century
- 2) Behavioral Dynamics Affecting Organizations From Individual, Group And Organizational Levels
- 3) A comprehensive model of Organizational Behaviour
- 4) Personality, Values, Motivation, Leadership, Conflict, Culture



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